

SAMPLE: STEWARDSHIP COMMISSION VOLUNTEER JOB DESCRIPTION

RESOURCE 2.16

The Mission:

The mission of the Stewardship Commission is to create, plan, and build a ministry of giving that transforms our approach to resource development in ways that foster and strengthen our collective desire to give and to fund the collective discernment of mission as well as invite new visitors to the cathedral for membership discernment. The commission oversees the raising of pledges in the fall, people in the spring as well as philanthropy and hospitality year-round. In addition to campaign design, evaluation, and oversight, the commission will encourage and support the missions of the five stewardship committees:

- planned giving
- invitation
- major gifts
- art of hosting meaningful conversation (participatory leadership)
- hospitality

The Work:

Members of the Stewardship Commission are charged with collaboration with the Stewardship Chair, Vestry, and Rector in ensuring the success of the annual pledge campaign alongside caring for the oversight of other committees whose work contributes to various aspects of resource development for the fueling of God's mission through Christ Church, Episcopal, Colorado.

The Hopes:

It is hoped that Stewardship Commission members attend regular meetings of the commission. It is the commission's norm to gather over a simple meal which begins and ends in prayer and which manages all aspects of a year-round pledge campaign planning and implementation program in addition to oversight of committees to which most members of the commission are in a liaison relationship for their committee support, creativity, encouragement, and resource provision.

The Skills:

The commission is populated with 8-15 leaders from within the congregation, is overseen by a Commission Chair and is served by the work of the Stewardship Chair and staff. The commission requires leadership that involves creative design, effective management, kind-hearted encouragement, and measured objectives; all in a context of God's mission engaging the church's ministry.

The Expectations:

The Stewardship Commission members are asked to be people of prayer in whatever forms that takes in their spiritual practice. The commission is asked to pledge and to consider planned giving at some point if that philanthropy suits their plans. The commission members are invited into a stunningly enjoyable, relational, and rewarding ministry of design and oversight among some of the most gifted and committed leaders in the congregation.